



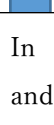

The Diversity Promotion Learning Program begins in April.

Pursuant to Nagasaki University’s policy regarding the implementation of the Diversity Promotion Learning Program, this program aims to engender and encourage the correct understanding of diversity and build an awareness of respect for diversity as members of society among students, faculty, and staff.

Outline

To create an environment in which diversity is respected and for students learning at the university and all those working at it to fully exercise their individual strengths, it is vital that each individual understands the unconscious bias and sincerely involves themselves in the prevention of and countermeasures against harassment and acts that violate human dignity. Furthermore, people must maintain the ability to envisage the circumstances of those finding life difficult, such as those experiencing time constraints due to child-rearing and caring for family members, people with disabilities, and sexual minorities. The Program is a learning program aimed at creating a study and working environment of mutual respect by deepening the understanding of diversity among each of the university’s constituent members.

Learning procedure

<p>1. <u>Let us know your implicit stereotype</u> Implicit association test (IAT): This test aims to discover implicit gender role stereotypes that we are not ordinarily aware of. (Time required: 5 mins.)</p>	
<p>2. <u>Your consciousness before (3) e-Learning.</u></p>	In April, May, June.
<p>3. <u>Taking the course is compulsory</u> Unconscious bias course (e-Learning) (basic knowledge section) Taking the course is compulsory for all faculty and staff. (Time required: 20 mins.) Unconscious bias course (e-Learning) (managerial personnel section) Taking the course is compulsory for all personnel in managerial positions and all personnel promoted to managerial positions. (Time required: 16 mins.)</p>	  In June and July.
<p>4. <u>Let us take a seminar in one year.</u> SD Seminar about diversity promotion.</p>	 Throughout the year

We hold SD seminars every month. You can use it throughout the year, and we recommend taking at least one seminar per year. Please check the SD seminar schedule.	
5. <u>Your consciousness after learning.</u> IAT Questionnaire survey	In March